

The board of directors' report of the compensation committee's evaluation of remuneration to senior executives

During the foregoing year, Magnus Johansson (chairman), Annika Sten Pärson and Staffan Jufors have been members of the compensation committee. The compensation committee's tasks includes monitoring and evaluating of variable remuneration programmes for senior executives, of the application of the company's guidelines for remuneration to senior executives and of current remuneration structures and levels within the company. The board of directors hereby presents the following report of the compensation committee's evaluation, in accordance with rule 10.3 of the Swedish Corporate Governance Code.

The compensation committee takes the view that the company's guidelines for remuneration to senior executives resolved by the annual general meeting 2015 have fulfilled their purposes and worked well. Moreover, the committee considers the company's remuneration structures and levels to be well-balanced and in accordance with market practice.

The compensation committee has evaluated the long-term incentive programme LTI 2015 that was adopted by the annual general meeting 2015 and the previous programmes LTI 2014 and LTI 2013, which have materially the same terms and conditions as LTI 2015. The compensation committee finds that the programmes have performed well and recommends a continuation with the same structure.

Landskrona in March 2016
Haldex Aktiebolag (publ)
The board of directors

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