



PRESS RELEASE

Landskrona, Sweden, May 24, 2022

Bulletin from the Annual General Meeting in Haldex AB

Haldex AB (publ) has held its annual general meeting on May 24, 2022. Among other things, the following resolutions were adopted.

Adoption of the profit and loss account, the balance sheet, allocation of the company's profit and discharge from liability

The profit and loss account, the balance sheet and the consolidated profit and loss account and the consolidated balance sheet were adopted by the annual general meeting. The annual general meeting resolved that no dividend will be paid and that the accrued profits will be carried forward.

All of the members of the board of directors and the CEO were discharged from liability for the financial year 2021.

The board of directors and auditor

The annual general meeting resolved that the board of directors shall consist of six members elected by the annual general meeting and that the company shall have an auditing company as auditor.

Håkan Karlsson, Viveka Ekberg, Stefan Charette, Catharina Modahl Nilsson, Detlef Borghardt and Dzeki Mackinovski were re-elected as board members. Håkan Karlsson was re-elected as the chairman of the board.

The general meeting re-elected the auditing firm Öhrlings PricewaterhouseCoopers AB as auditors. Eric Salander is the auditor in charge.

Compensation to the board members and the auditor

The annual general meeting resolved that the chairman of the board shall receive a fee of SEK 770 000 and each other board member elected by the annual general meeting shall receive a fee of SEK 330 000.

The chairman of the audit committee shall receive a fee of SEK 100 000 and the other members of the audit committee shall receive a fee of SEK 50 000 for committee work. The chairman of the remuneration committee shall receive a fee of SEK 50 000 and the other members of the remuneration committee shall receive a fee of SEK 25 000 for committee work.

Fees to the auditors, for the period up until the end of the next annual general meeting, shall be paid according to the approved invoice.

Remuneration report

The annual general meeting approved the board of directors' report regarding compensation pursuant to Chapter 8, Section 53 a of the Swedish Companies Act.



Long term bonus program

The annual general meeting resolved in accordance with the board's proposal for a long-term bonus program (LTI Bonus) addressed to up to 26 key employees. The LTI Bonus is vested during the calendar years 2022 and 2023. The main objective of the LTI is to, by promoting a common interest between the participants and Haldex as well as creating conditions to retain key competences, strengthen Haldex's financial development.

The participants will receive a cash bonus that they will use to purchase shares in Haldex. The maximum bonus amount payable to each participant corresponds to 60 per cent of the relevant participant's annual, gross base salary. The bonus amount will be determined by the level of fulfilment of the performance criteria. The participants must in general be employed by the Haldex group during the entire vesting period and the participants may not dispose of the shares until, at the earliest, January 1, 2026.

Proposal from shareholder regarding the establishment of an integration institute

The annual general meeting resolved to reject the proposal which was submitted by a shareholder regarding the participation of establishment of an integration institute with operations in the Öresund region.

Further details

Full details of each proposal can be downloaded from <https://www.haldex.com/en/corporate/>. The minutes from the annual general meeting will also be published on said page (in Swedish only).

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About Haldex

Over 100 years of powerful innovation gives Haldex unsurpassed expertise when it comes to braking systems and air suspension systems for heavy trucks, trailers, and buses. We live and breathe our business with the goal to deliver robust and technically superior solutions which is founded in a deep insight in our customer's reality. Through focusing on our core competences and the passion we all share, we achieve the agility and flexibility that the market demands. Innovative collaborations aren't only the core of our products, but our philosophy. Our 2 000 employees, spread out across four continents, challenge the conventional on a daily basis in order to secure that the products we deliver create a unique value to our customers and the end users. We are listed on Nasdaq Stockholm and have a turnover of approx. 4.6 billion SEK.