Haldex Requirements for a World Class Supplier

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Issue 1
Approved by Bjarne Lindblad
“World Class Suppliers for World Class Products”

- We are selecting the best suppliers based on their performance and capability, subject to continuous monitoring, and we are developing strong and structured relationships with them.
- We are committed to quality excellence, customer-focused processes, and continuous improvement.
- Every day, we are improving our organization, our processes, and the skills of our employees…with the aim to be best in class.
- We encourage our suppliers to adopt these principles.
- Every day, we expect from our suppliers a ZERO DEFECT ATTITUDE, demonstrated through:
  - Correct parts, delivered on time and with correct quantity
  - Rigorous adherence to defined processes and requirements
  - Proactive and professional risk management
- A Haldex supplier takes full responsibility for their sub-suppliers’ quality
Haldex Requirements for a World Class Supplier

<table>
<thead>
<tr>
<th>GOOD</th>
<th>Lucky supplier</th>
<th>World Class supplier</th>
</tr>
</thead>
<tbody>
<tr>
<td>BAD</td>
<td>Will not be a Haldex supplier</td>
<td>Low performing supplier</td>
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</table>

RESULTS

PROCESSES & SYSTEMS
Haldex Requirements for a World Class Supplier
(Globally Capable and Competitive)

1. Right Quality
   • Zero defect attitude
   • PPM agreement and compliance
   • ISO/TS 16949 or timeline in place
   • ISO 14001 or timeline in place

2. Right Deliveries
   • 100 % Delivery performance
   • No supply disruptions
   • Approved packaging
   • Logistics Agreement Compliance

3. Right Value
   • Meet the payment terms
   • Fulfill the cost requirement
   • Continuous improvement program
   • Proposals of new technologies
   • Cost transparency

4. Right Support
   • Haldex is a preferred customer
   • Business ethics, Code of Conduct
   • Sustainable Business and Code of Conduct Policy compliance
   • Knowledge about Haldex products
   • Commercial Agreement Compliance